



6031 Owensmouth Ave
Woodland Hills, CA 91367

October 20, 2016

Kurt Shovlin
Worksystems, Inc.
1618 SW First Ave., Suite 450
Portland, OR 97201

Dear Mr. Shovlin:

Farmers Insurance is reducing its workforce at its facility located at 23175 Northwest Bennett Street, Hillsboro, OR 97124. Approximately 91 employees are expected to be separated from employment as a result of these plans. Employment separations are expected to begin on or about December 30, 2016, or during the 14-day period beginning on that date. We anticipate that these changes will be permanent. However, the entire facility will not be closed.

Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions or require additional information, please contact me at 818-965-1418.

Sincerely yours,

Suzanne Elliott
Head of Human Resources